

# The Onward Pension Plan

## Summary Funding Statement as at 30 June 2025

**Welcome to your 30 June 2025 Summary Funding Statement. This statement lets you know about your Plan's financial position and updates you on developments over the past year. A full valuation of the Plan's financial position is carried out every three years, with annual updates in intervening years. The most recent actuarial valuation was carried out at 30 June 2023.**

This statement describes how the Plan's financial position has changed since the most recent actuarial valuation and subsequent annual updates, included in the previous Summary Funding Statement.

As trustees, we are responsible for monitoring the Plan's financial health and reporting its financial position to members. Legislation requires trustees and employers to work together to maintain the financial health of their Plan, and we must issue the Summary Funding Statement to members.

We hope this Summary Funding Statement helps you understand the financial arrangements that support your retirement benefits.

### How does the Plan work?

The Onward Pension Plan delivers defined benefits as set out in the Plan rules. These benefits are based on your pensionable salary and how long you've been a member of the Plan. They are financed by contributions from the Sponsor, and by historic contributions from the Sponsor and the members paid into the Social Housing Pension Fund, prior to the bulk transfer. Together with investment returns, this fund covers the payment of benefits to Plan members and their dependants now and for the future. The Sponsor meets the Plan's running costs.

The Plan was established on the 7 January 2022 in order to receive a bulk transfer of assets and liabilities from the Social Housing Pension Scheme (SHPS).

The first valuation date was 30 June 2023, however the bulk transfer was received shortly after this date, with the final payment received in June 2024.

Therefore, the formal valuation position at the valuation date is zero for assets and liabilities. All funding decisions have been made allowing for the bulk transfer and we have provided an estimated position at the actuarial valuation date.

### Understanding your summary funding statement

#### What does this word mean?

Pensions have a language of their own – words which have a specific meaning, and which are used as 'shorthand' when talking about pensions. Here is an explanation of some of the words we use in this statement.



#### Assets

This is all the money building up in the Plan as investments, bank balances and any money owed to the Plan



#### Funding level

This is the assets divided by the liabilities. If the value of the assets was equal to the liabilities, the funding level would be 100%.



#### Liabilities

This is everything the Plan owes now, and the expected value of benefits it will have to pay to members and their dependants in the future.



#### Scheme Actuary

A professional appointed by the trustees to assess the financial sustainability of the Plan and provide actuarial advice.



#### Surplus / Deficit

If the Plan has more/less assets than liabilities, it has a surplus/deficit.



#### Shortfall

If the Plan has more liabilities than assets, it has a shortfall.

# Your summary funding statement

## The financial position

The Plan was established in January 2022 following a transfer from the Social Housing Pension Scheme. The process of transferring across assets started shortly after the date of the first formal actuarial valuation (30 June 2023), with the final transfer payment received in June 2024.

The Scheme Actuary estimated the funding position at 30 June 2023, incorporating the bulk transfer received shortly after this date, to be:

The Plan had assets of	£65.6m
The amount the Plan needs to provide benefits was	£81.1m
This gave a deficit of	£15.5m
This is the same as a funding level of	81%

## How has this changed?

The Plan’s financial position is estimated at least once a year. At 30 June 2024 and 30 June 2025, the Scheme Actuary estimates:

	30 June 2024	30 June 2025
The Plan had assets of	£71.5m	£69.6m
The amount the Plan needs to provide benefits was	£81.0m	£75.0m
This gave a deficit of	£9.5m	£5.4m
This is the same as a funding level of	88%	93%

The funding level has improved since 30 June 2024. This is primarily due to contributions paid by the Sponsor and an increase in government bond yields which have decreased the value of the liabilities.



## How is the shortfall going to be paid?

The Trustees and Sponsor have agreed contributions will be payable from 1 October 2024 to 1 October 2027 of £3.3m per annum in at least quarterly instalments.



## Payments to Sponsor

There have been no payments to the Sponsor out of Plan funds in the period since last year’s Summary Funding Statement.







### **What if the Plan started to wind up?**

One of the periodic checks the Scheme Actuary carries out is the funding level of the Plan if it were wound up with no further contributions from the Sponsor. If, at the last formal actuarial valuation (and allowing for the bulk transfer), the Plan was closed and the liability for all benefits up to that date were transferred to an insurance company, the Plan would have needed additional assets of £38.7m to ensure benefits were paid in full. The solvency funding position is estimated to be 63% at the valuation date.

We are required to estimate this figure to get a complete picture of the Plan's financial health. It does not mean that the Sponsor is thinking of closing the Plan and transferring benefits and assets to an insurance company.

If the Plan was closed and the Sponsor couldn't pay enough to secure members benefits in full, the Pension Protection Fund (PPF) might take over from the Plan and pay compensation to members. The PPF is not intended to replicate each member's pension, but to ensure that members receive most of their pension. This is typically around 90% of the pension earned for most members under normal pension age, and 100% for most pensioners. However, there is a cap on pensions, which may apply, and any increases to pensions once a scheme is in the PPF are less generous than the increases that the scheme would have provided.

Further information and guidance is available on the PPF's website at [www.ppf.co.uk](http://www.ppf.co.uk). You can also email [information@ppf.co.uk](mailto:information@ppf.co.uk) or call 0345 600 2541, from 9.00am to 5.30pm, Monday to Friday.

### **Statements about the Pensions Regulator's involvement with the**

Legislation requires us to tell you certain information about the Pensions Regulator's involvement in the Plan.

We confirm that the Pensions Regulator has made no modifications to or directions on the Plan.  
We confirm that the regulator has not imposed a schedule of contributions on the Plan.



### **Pension scams: a warning**

Some savers have been tricked into handing over their savings to scammers. The scammers succeed by convincing pension scheme members to try to gain early access to their savings or by transferring their pension account to attractive-sounding overseas investment opportunities.

#### **How to spot a scam**

Beware of cold callers, emails or offers of a 'free pension review' or 'one-off opportunity' to make investment with 'guaranteed returns'.

A promise of large investment returns if you agree to transfer money overseas is another indicator of scam tactics.

Any paperwork which requires immediate signature, or advice to place all savings in a large single investment is likely to be unscrupulous (in general, financial advisers suggest diversification of your assets).

Be cautious when informed of a 'legal loophole' which allows you to get 'cash back' from your pension.

#### **If it seems too good to be true – it probably is!**

The consequences of a scam can be disastrous.

You could end up losing all of your pension savings, and in some cases you might get a tax bill on your pension pot of up to 55% for accessing funds early.

### **For more information**

If you would like more information about anything in this statement, please contact Michael\_Fisher@dalriadatrustees.co.uk. You should also contact him if you would like to see any of the following documents:

- The statement of funding principles, which sets out the Plan's funding plan
- The statement of investment principles, which explains how the trustees invest the Plan's assets
- The schedule of contributions, which shows how much money is being paid into the Plan to pay for members' benefits
- The Plan's annual report and accounts, which show the Plan income and expenditure in the most recent year
- The full report on the actuarial valuation at 30 June 2023
- The annual actuarial report at 30 June 2024
- The annual actuarial report at 30 June 2025
- The member booklet (you received this when you joined, but you can request another copy)

If you have a question about your membership record or an administration issue, please contact the scheme administrator:

**Hymans Robertson**

**Email:**

OnwardSharedMailbox@hymans.co.uk

**Telephone:**

0141 566 7777

**Address:**

20 Waterloo Street, Glasgow G2 6DB

You will be able to view your benefits through the Hymans Robertson online service, PRISM. Details of how to register for this system have been sent to you and can be found at [www.onwardpensionplan.co.uk](http://www.onwardpensionplan.co.uk) within the Resources section.

**If you are thinking of leaving the Plan for any reason, we recommend that you take financial advice first. For a list of independent financial advisers local to you, go to [www.unbiased.co.uk](http://www.unbiased.co.uk)**